

Weekly Update

Dan Curry, Superintendent

May 17, 2018

**School Discipline** Next week expect teachers to address code of conduct based upon the discipline issues on their mind. The CEA surveyed teachers a few months ago and shared the results with us. In mid-April we shared the results with the principals and asked each principal to meet with faculty representatives and ask, "Is this us?" Some of the complaints are about lack of communication from the administration about what was done or will be done to that student. That falls on the principal. Some of the concerns seem to be all about punishment rather than changing behavior. Some seem to expect more suspensions, expulsions and assignments to special education or alternative programs.

The discipline survey results are attached.

**What Does it Take?** Here's an interesting study in human behavior. About a month ago, all employees received the first email asking them to log on to EAC and to verify their selections for health insurance – even if they were making no changes. Deadline was May 11. They got a couple of additional reminder emails. On May 10 they got a call through our automated system and a text. On May 10 I sent an email and asked them to be sure to ask their colleagues if they had done it and to offer help for those who may need assistance. I extended the deadline to May 13.

As of Monday, we still had 75 employees who had not managed to do that little task of owning their coverage. I got several emails from teachers saying, "I didn't know". We won't be dropping them. HR will contact them individually.

**Parent issues:**

*<manually redacted by PIA recipient to protect privacy>*

[Redacted]

- Blevins – Dr. Johnson and others are finishing up their investigation this afternoon. After having interviewed teachers and students who were mentioned by the Blevins' they will talk with principal and vice principal after school today. Then they will report to me in the morning.

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